



Education and Culture DG

Lifelong Learning Programme
Grundtvig – Learning partnership

Summary

UNITY IN DIVERSITY: Living, learning and working in a diverse society

Funding code: 2011-1-DE2-GRU06-07803 1

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1 | Summary

Target of the project is a multilateral exchange and transfer of pedagogical experiences and new ideas concerning diversity and this between the involved partners, adult learners, municipal facilities and other institutions and associations. Focus lays upon the question of the influence of diversity in learning processes and in relation to results of learning. Together the partners will develop a portfolio of pedagogical methods and tools for dealing with diversity. Interesting initiatives, approved concepts and alternative education possibilities will be assembled. Results and experiences will support especially employees of European educational institutions in their pedagogical work. Their involvement in the discussions will enhance the relation to practical fields. With their competences and experiences in the practical field of live long learning and in handling of diversity they are a very valuable contribution. At the same time they are disseminators, who create a sustainable transfer of the discussed experiences and the developed pedagogical tools into their practical work. Meetings, workshops, dialog-tables and presentations of good practice give the possibility to learn together and from each other. The Project will help the organizations of the involved countries to change didactic and methodical approaches in general education in purpose of an easier integration and equalization of the different groups and persons with diverse cultural identities. Results of the dialog and the exchange of experiences will be documented to create sustainable examples for diversity in the field of general education. The approach shall enhance the mutual understanding for diversity and strengthen the awareness for problem, because this topic is a challenge in European.

2 | Project objectives and strategy

Basic concern of the learning partnership is the exchange of experiences and results in dealing with diversity. The concrete aim: Together the partner's use and transfer innovative methods and instruments, developed and applied in the different European countries to successfully integrate learners, that are affected by several disadvantages in society and work-life. It is most likely, that on this base, new contributions on the influence of diversity on learning processes and learning results are made. The main objectives of the presented project are: to exchange the experiences, good practices, pedagogical methods of the topic that have a great importance for diversity; establish a portfolio of pedagogical methods and tools, interesting initiatives, approved concepts and alternative education possibilities for dealing with diversity, that will be published for transfer in different formats in English; to develop a program of mobility and study visits for trainers/learners, workshops and other activities which will encourage and stimulate discussion and the exchange of ideas and approaches; to carry out several bi- and multilateral placements in order to teach teachers in practical implementation of methods in organizations from different type, to improve their competences and knowledge. Realisation of the projects meeting: Involvement of education enterprises, social partners, policy makers in the exchange of experiences to strengthen the transfer in the region; Continuous work of the partner institutions between the project meetings

(Analysis of the influence of diversity on learning processes, learning results in the partner institution; Preparation of 2 or 3 good practice examples in the region or in the partner institution; Implementation of a dialog table „Unity in Diversity“ by each partner institution: presentation of European approaches of different projects and interesting initiatives, methods for dealing with diversity. Therefore, various results and experiences, coming from projects such as XENOS, 50+ and other will be used. A discussion towards a “Diversity Management” in education is supported. Further on, the possibility of exchanging activities with like-minded persons and initiate future projects is given); Ensuring an active and continuous communication with the partners between project meetings; Implementation of evaluation/monitoring and transfer and mainstream strategy. At the end of the project, all learners receive a confirmation.

3 | Project information

Target group: teacher, students

Duration: 01.08.2011 until 31.07.2013

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