



Education and Culture DG

Lifelong Learning Programme

Grundtvig – Learning partnership

UNITY IN DIVERSITY:

Living, learning and working in a diverse society

Funding code: 2011-1-DE2-GRU06-07803

Dundee
College

 **Decroly**

 **itf**
Innovationstransfer-
und Forschungsinstitut
Schwerin

Dundee College

Equality & Diversity Presentation

A.Mitchell

Construction & Technology



Multi-Award
Winner
**College
of the Year**

Certain projects managed by Dundee College are supported by European funding. Dundee College is a charity registered in Scotland, No. SCO21188



 scotland's colleges

www.dundeecollege.ac.uk

Dundee College has a varied range of Construction programmes

- Carpentry & Joinery
- Painting & Decorating
- Plastering
- Bricklaying
- Plumbing
- Electrical Installation

Groups

- Apprentices
- School leavers
- Mature Students
- School Initiatives
- Special Programmes

Student Demographics



Issues

- Gender
- Stereotyping
- Ageism
- Ease of access
- Racism

Students/Staff

- Students can raise issues with staff, group tutors, learner services, student association & student representatives
- Students and staff complete Equality & Diversity modules
- Staff wish to challenge stereotypes, inappropriate language and negative attitudes
- Public awareness of positive action

Promotional Events



Construction Team Aims

- Develop Equality & Diversity Strategy within Construction
- Curriculum Manager Bob Scott on Dundee College Equality & Diversity Strategy Group
- Project involvement Unity in Diversity (Bob Scott & Chris Ashe)
- Completion of online modules increasing awareness of Equality & Diversity issues for staff & students
- Teaching & Learning materials reviewed and audited to meet QELTM

What is QELTM

- The QELTM project was a collaboration of 12 FE colleges, funded by the Scottish Funding Council. The equality focus was on race, disability, age, gender, religious belief and sexual orientation.
- The guidelines resulting from the project are intended to help lecturing staff to produce and develop learning and teaching materials which recognise and address issues of discrimination and meet colleges' obligations under equality legislation
- Ensures that learning and teaching materials are accessible, readable and available in a variety of formats to meet the requirements of learners with a range of additional learning needs

Audit Tool

What it is?

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Objectives:

- To facilitate the examination of existing materials
- To encourage reflection on current practice
- To improve future learning and teaching materials in terms of quality, equality and inclusiveness

QELTM Audit Findings

Accessibility

Font size and type too small for visually impaired learners

- **Separate (Bonded)**

- The screed is laid on a concrete base which has hardened, i.e. the concrete is at least a few days old.
- The face of the concrete will be tamped down with a rule and left in this rough state with aggregate showing, which helps with the bonding process.

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Future Aims

- Promote a culture of equality and diversity within the Construction & Technology department.
- Implement QELTM for all learning and teaching materials
- Training for Staff and Learners .